



WOMEN'S BUSINESS ENTERPRISE
NATIONAL COUNCIL

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**HEREBY GRANTS
WOMAN OWNED SMALL BUSINESS (WOSB) CERTIFICATION TO**

POGO Inc.

The identified small business is an eligible WOSB for the WOSB Program, as set forth in 13 C.F.R. part 127 and has been certified as such by an SBA approved Third Party Certifier pursuant to the Third Party Agreement, dated June 30, 2011, and available at www.sba.gov/wosb.

The WOSB Certification expires on the date herein unless there is a change to the SBA's regulation that makes the WOSB ineligible or there is a change in the WOSB that makes the WOSB ineligible. If either occurs, this WOSB Certification is immediately invalid. The WOSB must not misrepresent its certification status to any other party, including any local or State government or contracting official or the Federal government or any of its contracting officials.

Majority Female Owner: Debby Munoz
NAICS: 561320, 541612, 561210, 561311 UNSPSC: 80111600, 80111616, 80111700, 80161501
Certification Number: W100199
Renewal Date: August 31, 2025
WOSB Regulation Expiration Date: 8/31/2026



Pamela Williamson, Ph.D

Pamela Williamson, Women's Business
Enterprise Council - West President & CEO

Pamela A. Prince-Easton

Pamela Prince-Easton, WBENC President & CEO

LaKesha White

LaKesha White, Sr. Vice President, Certification